

Spanish Instructor

Southern Preparatory Academy is seeking a passionate and mission-driven **Spanish Instructor** to join our academic team, primarily focusing on Spanish language and Hispanic cultures. This role is vital for fostering global literacy and communication skills, providing students with the rigorous linguistic and cultural foundations required for college-level success and global citizenship. We expect all instructions to support the Academy's broader goals of developing young men and women of character, integrity, and leadership. The ideal candidate will embrace the Academy's whole-person philosophy, maintain high academic standards.

Key Responsibilities

Instruction & Curriculum

- **Plan and deliver engaging, standards-based instruction** in high school Spanish; support middle school introductory language courses when needed.
- **Develop and implement immersion-style lesson plans** that bridge vocabulary and grammar concepts with real-world communication and cultural context.
- **Facilitate frequent interactive activities**, ensuring students master speaking, listening, reading, and writing proficiencies.
- **Integrate cultural literacy into the curriculum**, helping students understand the diverse history, literature, and traditions of the Spanish-speaking world.
- **Differentiate instruction** to accommodate diverse learning styles and varying levels of linguistic proficiency.
- **Foster a classroom environment** that encourages curiosity, risk-taking in language production, and a disciplined approach to study.

Student Support & Classroom Environment

- **Establish a positive, structured classroom culture** that supports academic and personal growth, specifically emphasizing active participation and mutual respect.
- **Maintain high expectations for student conduct and effort**, consistent with Southern Prep's values and military structure.
- **Provide individualized support**, including intervention and enrichment, to ensure all students master core linguistic competencies.
- **Collaborate with academic and residential life staff** to ensure a holistic approach to student success.

Professional Collaboration & Growth

- **Participate in regular faculty meetings**, professional development sessions, and school events.
- **Communicate proactively with parents/guardians** regarding student progress, oral performance, and academic standing.
- **Contribute to cross-disciplinary initiatives**, such as integrating Spanish history or literature with social studies and English language arts across the curriculum.
- **Support the Academy's mission** by modeling integrity, professionalism, and a lifelong commitment to learning.

Qualifications

Required:

- **Bachelor's degree**
- **Near-native or native fluency** in Spanish, with a strong grasp of grammatical structures and cultural nuances.
- **Excellent communication and interpersonal skills**, with the ability to explain complex linguistic concepts to diverse learners.
- **Resilience and the ability to work collaboratively** within a structured academic environment.
- A completed apprenticeship or previous teaching experience is recommended.

Preferred:

- Teaching experience at the high school level.
- Proficiency in instructional technology and digital language-learning tools.
- Willingness to support extracurricular activities, such as a Spanish club, cultural excursions, or coaching.