



Position Title: **Spanish Teacher**

Location: **Southern Preparatory Academy, Camp Hill, AL**

Classification: Full-Time, 10-Month Faculty

Reports To: Dean of Academics

Southern Preparatory Academy is seeking a dedicated and dynamic **Spanish Teacher** to join our academic team. This role is key in helping students gain fluency in Spanish while fostering cultural awareness and global citizenship. The ideal candidate will provide high-quality instruction that supports both college readiness and the Academy's broader mission of character, discipline, and leadership development.

As part of our commitment to **academic excellence and global engagement**, the Spanish program supports students in developing communication skills that are relevant for success in both civilian and military careers.

Key Responsibilities

Instruction & Curriculum

- Plan and deliver engaging, standards-based Spanish instruction for grades 8–12, with an emphasis on communication, vocabulary, grammar, and culture.
- Utilize a variety of instructional strategies including immersion, real-world application, and technology integration.
- Align course objectives with state standards and school goals, including preparation for college entrance and AP-level Spanish (if applicable).
- Design assessments to monitor progress and guide instruction.

Student Support & Classroom Culture

- Create a structured, respectful classroom environment that supports language acquisition and personal growth.
- Differentiate instruction to meet the needs of various language learners, from beginners to more advanced students.
- Promote an appreciation for Spanish-speaking cultures through lessons, projects, and community connections.

Collaboration & School Involvement

- Collaborate with colleagues across disciplines and participate in school-wide initiatives aligned with Southern Prep's strategic priorities.
- Communicate effectively with students, parents, and academic advisors regarding student performance and progress.
- Participate in school events, academic ceremonies, and extracurricular activities as needed.
- Uphold and model the Academy's core values of integrity, discipline, faith, and excellence.

Qualifications

Required:

- Bachelor's degree in Spanish, World Languages, or related field
- Valid teaching certification (or ability to obtain one in Alabama)
- Strong instructional and classroom management skills
- Passion for working with young men in a mission-driven, values-based environment

Preferred:

- Native or near-native Spanish fluency
- Experience teaching Spanish at the middle or high school level
- Familiarity with military-style or private boarding school settings
- Experience with curriculum development or AP Spanish coursework

Terms & Compensation

- **Job Type:** Full-Time, 10-Month Contract
- **Schedule:** Monday–Friday, with occasional evening/weekend duties
- **Compensation:** \$35,000 - \$36,000
- **Benefits:**
 - Health, Dental, and Vision insurance
 - 401(k) matching
 - Paid time off
 - Opportunities for professional developments

Interested Applicants should send the following to Ms. Jenifer Isbell, Vice President, jenifer.isbell@southernprepacademy.org.

- Resume/CV
- Statement of teaching philosophy