



Position Title: **Middle School/8th Grade Social Studies Teacher**

Location: **Southern Preparatory Academy, Camp Hill, AL**

Classification: Full-Time, 10-Month Faculty

Reports To: Dean of Academics

Southern Preparatory Academy is seeking an enthusiastic and mission-driven **Social Studies Teacher** to lead engaging instruction for **8th grade and middle school students**. This role is instrumental in helping students understand the foundations of history, civics, geography, and economics, while fostering critical thinking and leadership in alignment with the Academy's values and **whole-person educational model**.

Ideal candidates will inspire young people to become informed, responsible citizens and future leaders, while supporting their character development through both academics and daily interactions.

### **Key Responsibilities**

#### **Instruction & Curriculum**

- Plan and deliver engaging, age-appropriate instruction in U.S. History, World History, Civics, and Geography.
- Use project-based learning, inquiry-driven instruction, and primary source analysis to build student understanding.
- Align lessons with state standards, school curriculum, and the Academy's strategic emphasis on leadership, civic responsibility, and real-world problem-solving.
- Differentiate instruction to meet the diverse needs of middle school learners.

#### **Student Support & Engagement**

- Foster a classroom environment that encourages discussion, respect, curiosity, and critical thinking.
- Uphold a structured classroom environment that reinforces student accountability and discipline.
- Monitor student performance through assessments, assignments, and classroom participation.
- Communicate regularly with parents and academic staff regarding student progress.

#### **Professional Collaboration & School Culture**

- Collaborate with colleagues on interdisciplinary projects and academic initiatives.
- Support school events, student leadership initiatives, and extracurricular programs.
- Model professionalism, integrity, and a commitment to the Academy's values of faith, discipline, and excellence.

### **Qualifications**

#### **Required:**

- Bachelor's degree in Social Studies, History, Education, or a related field
- Valid teaching certification (or ability to obtain one in Alabama)
- Strong classroom management and instructional skills
- Passion for working with middle school students in a structured, values-based environment

**Preferred:**

- Teaching experience at the middle school level
- Experience in private, boarding, or military-style school settings
- Familiarity with integrating civic leadership or character education
- Willingness to participate in extracurricular or leadership development programs

**Terms & Compensation**

- **Job Type:** Full-Time, 10-Month Contract
- **Schedule:** Monday–Friday, with occasional evening or weekend events
- **Compensation:** \$32,500 - \$36,000
- **Benefits:**
  - Health Dental, and Vision insurance
  - 401(k) matching
  - Paid time off
  - Professional development opportunities

**Interested Applicants** should send the following to Ms. Jenifer Isbell, Vice President, [jenifer.isbell@southernprepacademy.org](mailto:jenifer.isbell@southernprepacademy.org).

- Resume/CV
- Statement of teaching philosophy