



Position Title: **Middle School Math Teacher**

Location: **Southern Preparatory Academy, Camp Hill, AL**

Classification: Full-Time, 10-Month Faculty

Reports To: Dean of Academics

Southern Preparatory Academy is seeking a passionate and mission-driven **Middle School Math Teacher** to join our academic team. This educator will play a critical role in building mathematical foundations and cultivating problem-solving skills in grades 7 and 8, while also contributing to the Academy's broader goals of developing young men and women of character, integrity, and leadership.

The ideal candidate will embrace the Academy's **whole-person philosophy**, support academic rigor, and prepare students for future success in honors, AP, and applied STEM programs.

Key Responsibilities

Instruction & Curriculum

- Plan and deliver engaging, standards-based instruction in middle school mathematics (8th grade level).
- Integrate real-world applications, project-based learning, and problem-solving into daily instruction.
- Use formative and summative assessments to monitor student progress and guide instruction.
- Incorporate elements of STEM literacy and technology where appropriate to prepare students for high school math and emerging STEM pathways.

Student Support & Classroom Environment

- Establish a positive, structured classroom culture that supports academic and personal growth.
- Maintain high expectations for student conduct and effort, consistent with Southern Prep's values and military structure.
- Provide individualized support, including intervention and enrichment, to meet diverse learning needs.
- Collaborate with academic and residential life staff to support the success of each student.

Professional Collaboration & Growth

- Participate in regular faculty meetings, professional development sessions, and school events.
- Communicate proactively with parents/guardians regarding student progress and performance.
- Contribute to cross-disciplinary initiatives and school-wide academic improvement efforts.
- Support the Academy's mission by modeling integrity, professionalism, and a growth mindset.

Qualifications

Required:

- Bachelor's degree in Mathematics, Education, or a related field
- Valid teaching certification (or ability to obtain one in Alabama)
- Strong classroom management and communication skills
- Passion for working with middle school students in a structured, values-based environment

Preferred:

- Teaching experience at the middle school level
- Experience in a private, military-style, or faith-based school setting
- Familiarity with STEM integration and inquiry-based instruction
- Willingness to support extracurricular activities or student clubs

Terms & Compensation

- **Job Type:** Full-Time, 10-Month Contract
- **Schedule:** Monday–Friday, with occasional evening/weekend duties as needed
- **Compensation:** \$32,500 - \$36,000
- **Benefits:**
 - Health, Dental, and Vision insurance
 - 401(k) matching
 - Paid time off
 - Opportunities for professional development

Interested Applicants should send the following to Ms. Jenifer Isbell, Vice President, jenifer.isbell@southernprepacademy.org.

- Resume/CV
- Statement of teaching philosophy